

Employee Injury Benefit Plan





Identify the features of Employee Injury Benefit Plan.



Recall the steps to take if you have an injury at work.



Acknowledge that you have received Employee Injury Benefit Plan.

What is Employee Injury Benefit Plan

On The Job Injury Plan

Your Employer provides an Employee Injury Benefit Plan instead of participating in the Texas Workers' Compensation System.

Automatic Coverage

As an employee, you are automatically covered by Employee Injury Benefit Plan for on-the-job injuries.

High-Quality Care

Employee Injury Benefit Plan provides efficient, quality and effective care if you are injured on the job.

Benefits of Employee Injury Benefit Plan



Wage Replacement Benefits

For an on-the-job injury, benefits begin after the waiting period. Employee Injury Benefit Plan pays 85% of your pre-injury pay - for the coverage period provided.



Personalized Attention

If you are injured at work, you will receive treatment from a select list of approved physicians chosen for their ability to provide high-quality occupational injury medical care.



Medical Benefits

Pays 100% of covered charges to treat your on-the-job injury for the coverage period provided.

How to Report an Injury

What to report

A work-related injury - even if you think you're not hurt or it's not bad.



When to report

No later than 24 hours after the date of Injury. You must report it to preserve your right to receive benefits.



How to Report

Notify your supervisor on duty or the administrative supervisor.



What else must you do

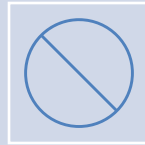
Submit to a drug or alcohol screen if requested, according to your Employer's Drug-Free Workplace Policy.

How to get Medical Care



If it's an emergency

Go to the nearest emergency room right away.



If it's not an emergency

Your Manager will direct you to the appropriate medical facilities.



If you need continued medical care

You must use approved physicians, hospitals, clinics and other health care providers. The claims administrator will refer you to an approved provider.



Follow doctor's orders

You must follow all medical recommendations and keep all scheduled appointments. Missed appointments can cause you to lose your benefits.

If you have a dispute about a claim

Appeals

- File an appeal with the appeals committee.

Supporting Information

- Submit any additional information that supports your claim.

Review and Decision

- The appeals committee conducts an independent review of the claim.